

**March 2019**

**Insurance/ Health – Joe Polce**

**Benefit Office Change**

Penny Opalka, Senior Benefit Manager is leaving FCPS. She replaced Colette Baker earlier. Penny has been excellent in handling retiree concerns and will be missed. Until a replacement for Penny is appointed, problems and concerns should be directed to Doris Toms at 301 644 5052 or [Doris.Toms@fcps.org](mailto:Doris.Toms@fcps.org). I will send an email when a replacement is confirmed.

**Insurance Budget for FY20**

The Insurance Council is discussing the insurance budget for FY 20. A final decision has not been made at this time but should be finalized at the end of April. Health and dental premiums could be impacted with the approval of the budget.

**Plan Renewals for FY 20**

The life insurance and the drug prescription plans are scheduled for renewal for FY 20. Bids have been submitted and the review process has begun. Final decisions will be made in late April.

**Walkersville Eye Care (WEC)**

According to the rep at Walkersville Eye Care they are now in network for eye exams only. The rep indicated that Davis Division requires a specific frame that is on order and not currently available. Once the required frame is available, then WEC would be in network for those frames. Now, the other side of the story. I spoke with a Davis Division rep and was told that this information was not accurate. Our plan allows \$150.00 for frames that can be applied to any frame. If WEC is your provider, make sure you understand what exactly is covered. The vision plan details can be found at [fcps.org](http://fcps.org) under benefits.

**Eye Exams**

The refraction test administered with the eye exam is covered by the vision plan. If an ophthalmologist does the exam, the exam is covered under the medical plan (CareFirst). If an optometrist does the exam, the exam is covered under Davis Division.