

September 14, 2021–2:00 PM—Via ZOOM
FCRSPA Executive Board Meeting –Agenda

Attendance: Shirley McDonald, Nancy Gorden, Sharon Rectanus, Kathy Campagnoli, Irene Bailey, ,Shirley Stroup, Marsha Wise, Charlie Perry, Tom Slater, Judith Brandenburg, Deborah Thackston ,Sally Smith, Ann Keyfauber, Jenny Powell, Claludia Harrington , Carroll Kehne

I – **Call to Order** – Kathy Campagnoli, President called the meeting to order.

II—**President’s Report** (Kathy Campagnoli)

*Update on future Board meetings at CTC-Kathy will be looking into places to meet since CTC will not allow meetings at this time.

*Update on MRSPA highly recommended Field Leader from AMBA (Association Member Benefits Advisors), Joe Maddalon is invited to speak at October 12th luncheon. He will talk about benefits open to members.

*Proposed date/location to meet and review FCRSPA Constitution/make edits (Nancy, Judy, Kathy, Sally) Monday the 27th.

III—**Past President’s Report** (Tom Slater)- nothing new

IV—**President Elect’s Report** (vacant position)

V—**Secretary’s Report** (Sharon Rectanus) Minutes approved as written.

VI—**Treasurer’s Report** (Shirley McDonald)

Checking account-\$9427.65

Money Market-\$1205.01

\$450 in checking waiting to SHIP

MD sales tax exemption for nonprofit organization- We could get it but only for supplies (that we don’t need), so no reason for it. Not worthwhile to pursue.

Up to \$ 500 dollars in budget for upkeep around Planetarium.

VII—**Standing Committee Reports:**

AARP/Legislative—Bill Price-no report

Archives—Cindy Stull-no report

Auditing—Shirley Stroup-. Documentation of state donation and deductions well organized and audit successful and completed.

Community Service—Claudia Harrington, Irene Bailey

- Toiletries and supplies for 3 schools as well as SHIP was collected at picnic.
- Kathy says we will have breakfast so can include Toys for Tots drive.
- Charlie Perry will be a new member on committee.
- A discussion of whether we could donate to high schools, Kathy says they are given calculators so not needed.
- Nancy Gordon discussed coming up with a project that can be submitted to the state

- The last project was ag at fair. Maybe come up for something by Nov. meeting.
 - Raffle -money is now going to mini grants for areas for teacher develop projects. Will get info when it comes out.
- Consumer Education**—vacant position Maybe reconsider since STATE sends out, the info. Touch base with Dave Markoe since he was the last in this position.
- E-Mail**—Bob Humphrey, Lois Humphrey
Kathy to contact her regarding the newsletter and whether she wants to continue in this position with so much going on.
- FCPS Liaison/Health Advocacy**—Joe Polce no report, article in newsletter as an update
- Membership**—Marsha Wise, Debbie Thackston

Membership Committee Report, September 14, 2021

- Since Newsletter, we have gained 9 additional members and lost two to the Memorial Roster in the past week.
- After we receive the October 1 report, we will be asking BoD members to make contacts to those who have not yet renewed (Note in the highlighted box below that we recovered 20 members last year from this effort.**
- Our campaign to secure missing birthdates was successful and we brought the list down to 20 plus two new members whom we will contact. Having that record helps identify members when questions arise.
- Recruiting Happy Hour is scheduled for September 23 at Capital Crave from 4-7.
- Surveys to "lost" members from 2016 will go out by the end of the year to solicit reasons for not rejoining and to invite them back.
- All-member survey will go out early next year.
- Continued Efforts:**
 - Debbie continues to utilize Board Docs to contact new retirees via FCPS email and to reach out to new Emeritus members.
 - There is continued need for assistance with recruiting new retirees to join via requests to the Board of Directors and FCRSPA Face Book members to reach out.
 - HR provides MRSPA recruitment folder which includes FCRSPA invitation letter and a "Yes, you can contact me" card at time of signing, forwarding those who complete the card, at which time an email is sent with electronic invitation packet.
 - Welcome letter sent to new members, followed by invitation to complete "How did you find us" survey. Personal Contact continues to be most effective.

	New Members as of March 1	Deceased as of March 1	Total Unified Members as of March 1	
2016	67	19	692	
2017	27	18	691	
2018	40	19	737	
2019	38	17	747	
2020	35	16	743	*Thru BoD efforts, we recovered 20 members
	New Members as of February 1	Deceased as of February 1	Total Unified Members as of February 1	
2021	38	24	747	FCRSPA down 0.53% (lowest drop in the state) MRSPA membership down 3.66% Greatest County membership drop 9.88% Only 5 counties increased membership

MRSPA has revised Membership Year from March 1 to July 1. (Still trying to figure out the correlation.) Local only not included.

Local Association	Total MRSPA	Dues Ded.	Paid Cash	Unpaid	Emeritus	Current	Increase / Decrease	New Since	Deceased Since	Cancelled Since
From Sept. 1 MRSPA report	Members	Members	Members	Members	Members	Total	Numbers Percentages	7/1/2021	7/1/2021	7/1/2021
Frederick	743	454	188	88	25	755	12 1.62	16	2	2

***FCPS Retiree Recruitment @SDC on Sept. 24, 9 am to 12 noon-we will have a table with four volunteers Kathy, Judy, Debbie, Shirley, Marsha. Contact cards will be included.**

Events/Happy Hours—Sally Smith

*Update on "Not Back to School" HH at Capital Crave on Sept. 23 Corrected email to be sent out. 19 at this point

Nominating—Judy Brandenburg- Posted in newsletter and sent out letters to those might be interested. Nominating committee according to by laws needs 2 people to fill the position of President Elect.

Publicity/Newsletter—Jenny Powell- excellent job! and thanks to Sally for help, Advertised the scholarship picture in News Post and Hagerstown papers. Suggestion to mail on Nov.1 so get money for breakfast. Deadline Oct 20

Remembrance and Sunshine—Faye Buckingham, Brenda Martz –
Thinking of you-6
Sympathy -20
9 members passed away

Social—Ann Keyfauver, Mary Straits

*Update on Oct. 12th Luncheon at Lewistown Fire Hall- Ann all set. Is there a minimal for contract at Lewiston? Ann checking- nothing in contract to say this, she will call to check about it.

*Update on Dec. 7th Holiday Breakfast at Richland Golf Club, Middletown
Let them know by end of November for holiday breakfast sign up. Oct 24 for deadline for newsletter. Contract has been signed. Dutch's Daughter is no longer doing breakfast. Cost discussion. Committee decided on thanking for their membership and lower the cost to 15 dollars. Place is good for socially distancing.
Sally mentioned Ark in Frederick as a possible for future place
Sally arranging about music 16 people to sing Homewood folks, Asking about providing them a continental breakfast. Ann to check cost.
Sally also invited state president, executive and would like to come.

Scholarship—Nancy Gordon- nothing new expect 5 recipients this year. Consider putting more into scholarship

Website—Carroll Kehne- Website- Committees should check to update and edit.
Contact Carroll for help.

VIII—**Old Business**—

*Feedback/discussion about July picnic- Possible to use the Jefferson building next year. Might need to use outdoors if needed again. Lots of positive feedback

IX—**New Business**--

Next Board meeting scheduled for Nov. 9th (@CTC or Zoom)

Sharon Rectanus
Recording Secretary