

October 19 @ Career & Tech Center—2 PM

FCRSPA Executive Board Meeting

Attendance: Kathy Campagnoli, Sharon Rectanus, Nancy Gordon, Claudia Harrington, Faye Buckingham, Cindy Stull, Judy Brandenburg, Shirley Stroup, Sally Smith, Debbie Thackston, Kenny Garvey, Carroll Kehne, Jenny Powell

I—Call to Order—Kathy Campagnoli, President

II—President’s Report (Kathy Campagnoli)

- Several Board members attended the MRSPA Leadership Workshop on Sept. 27 via Zoom to learn about membership engagement through belonging and leadership succession planning (Presenter, Amina Makhdoom Lynch, President, Fresnel Consulting) Key take away from the workshop was developing a “community of belonging” with our retirees. (Our recent picnic and get to know game ice breaker was a good activity to get to know one another).
- Succession Planning Worksheet (to be completed at meeting.) The Planning Tool worksheet can help us plan for the future as those holding positions change.
- State sent brochures to explain Legislative Priorities for 2023.

III—Secretary’s Report (Sharon Rectanus)

- August 3, 2022 Board Minutes approved as written and seconded.

IV—Treasurer’s Report (Shirley McDonald)

- Current account balances

Checking account \$11,932.07

Money Market 11,637.29

- Update on Square One on-line payment system. No new information on Square. Still trying to obtain a method of putting it on website or getting it to work remotely. May need to look into alternative methods for the use of credit cards for events.

- **V—Standing Committee Reports**

AARP – Shirley Stroup (temporary rep.) -Dues have increased and meetings need to show vaccine record . AARP meet on most 3rd Thursdays.

Legislation –Tom Slater no report

Archives –Cindy Stull -nothing new at this time

Auditing—Shirley Stroup- Looked over and looked ok.

Community Service—Irene Bailey, Claudia Harrington, and Charlene Perry

- Update on collections of hygiene products and school supplies :13 dollars in cash and supplies were given to Windsor Knolls. Toiletries went to SHIP. Voting for boats in Carol Creek will support scholarships in Ship.
- Emeritus notes sent and those who received them often send back notes of appreciation .
- Invitation to Marines-Toys for Tots holiday collection @ Dec. 7 breakfast

FCPS Liaison/Health Advocacy—Joe Polce will be report in newsletter.

Membership—Marsha Wise and Debbie Thackston

- Thanks to all who helped at Wellness Event in September
- Update: -21 new members since September
 - Working to continue to increase facebook followers.
 - Deaths 4 members since September
 - Contact cards are given to those at HR when retired and then given to Marsha.
- Strategy for addressing members who have not paid annual dues (Nov. 1 deadline)
 - Reminders sent out,44 calls by Kathy.
 - 7 renewed and 3 more have renewed today but at this time 25 retirees haven't paid dues.
 - Discussion included about how to get retirees to renew. Kenny is planning to text them to encourage renewal.
 - Nancy shared from State Meeting a couple of ideas that other counties are attempting to address this problem. (One idea was to post a sign on staff bulletin boards for possible future retirement of staff as a reminder).
 - Another idea is after an event...reach out to 5 folks who were there to express gratitude for attending event..

E-mail—Sandy Zimmerman great job!

Events/Happy Hours—Sally Smith-

- Successful Sept. 28 HH at Capital Crave -good turnout
- Upcoming gatherings
 - Good response to Capital Crave plan for after the holidays.
 - Save the date in next newsletter.
 - Looking for other locations

Nominating—Judy Brandenburg

- **Still looking for help to serve on the nominating committee-** Will stay and help someone else.

Social Committee—Ann Keyfauver and Mary Straits

- Successful Oct. 6 picnic at Ballenger Creek Park (special thanks to Debbie for ice-breaker activity); 86 attendees
 - All enjoyed just time to chat (no speaker)
 - Possibly to invest in a microphone for outdoor.
 - Price in newsletter to mention the low cost of event
- Update on Dec. 7 holiday breakfast at Richland Golf Course in Middletown
 - Doors open at 8:30 am; breakfast at 9; program at 10
 - Toys for Tots annual holiday drive w/Marines
Program includes new FCPS Superintendent Dr. Cheryl Dyson, Priscilla Rall, Director of Frederick Military Museum of 20th Century, and student chorus from Middletown Elementary (teacher Autumn Avila)
- March luncheon – March 15 Confirmed at Morningside Inn
 - The newsletter will include information regarding handicap options .
- May 17 luncheon—Confirmed at Schoyers Tavern
(consideration to flip venues for luncheons so that Emeritus members who have handicapping conditions can traverse Schroyer's more easily than Morningside)

Newsletter—Jenny Powell

- Deadlines for upcoming Nov. newsletter.
 - Articles to Jenny by Oct 28, 2022.
 - Newsletter out at beginning of Nov by the 7th..

Remembrance and Sunshine—Faye Buckingham and Brenda Martz

-Thinking of you 7

-13 sympathy

-8 who passed-*Pamela Gearhart, Audrey Asbury, Betty Clem, Mildred Nicodemus, Doris Damuth, Helen Schley, Sylvia Cramer, Roger Copeland*

Scholarship—Nancy Gordon- Amounts affected by economy. Nancy will give more updates at our next meeting.

Website—Carroll Kehne-no new (Carol will help a new person for this position as he plans to step down at first of year).

VI—**Old Business** – Saturday event at FHS for volunteers.

VII—**New Business** –Airport Express...looking for retirees putting in FB not newsletter.

FCRSPA Board of Director Meetings- Career Tech Center, 2 pm.

Wed., October 19, 2022 Holiday Breakfast early Dec.7, 2022, Richland Golf)
Wed., January 4, 2023
Wed., March 22, 2023 Early Spring luncheon early March (TBD)
Wed., May 24, 2023 Late Spring luncheon mid-May (TBD)
Wed., August 2, 2023
Wed., October 18, 2023

MRSPA Meetings:

Board of Directors-August 9, 2022; December 6, 2022; March 7, 2023
Presidents' Meetings-July 26, 2022; March 14, 2023
Annual Business Meeting-May11,2022; May 9, 2023 at Valley Mansion in Cockeysville,
MDLegislative Workshop-January 31, 2023

Meeting Adjourned 3:30 pm

Sharon Rectanus

Secretary