

**Minutes of Executive Board Meeting**  
**Wednesday, March 20, 2024**  
**Career & Tech Center, 2PM**

Attendance: Nancy Gordon, Colette Baker, Tom Slater, Shirley Stroup. Brenda Martz, Claudia Harrington, Shirley McDonald, Marsha Wise, Debbie Thackston, Charlie Perry, Kathy Campagnoli, Irene Bailey, Sally Smith

I. Call to Order—Kenny Garvey, President

II. President's Report — Kenny Garvey

– Kudos to:

- Ann and Mary for another great luncheon - and an early pie day!!
- Lee for coordinating with Master Gardeners for luncheon (and her intro of the master gardeners)
- Sally for the Leap Day HH replacement for the snowed out Jan HH, we had a nice turnout
- Debbie and Marsha for their efforts with membership - recognition from MRSPA for our being able to retain membership and continue to grow
- Sally for hosting a brainstorm session for the vertical banner
- Jenny for another fine newsletter and her relentless work on the banner
- Scholarship Endowment Fund donations - thank you sent or being sent to all

Marcia D. Gordon, Middletown

Marilyn Bell, Point of Rocks

Eleanor W. Fisher, Frederick

– Report on Local President's Meeting (3/19 - Zoom) attended

III. President-elect's Report — vacant position

IV. Past President's Report — Kathy Campagnoli - today March 20 is the deadline for the Community service award - Irene said they made a submission for FCRSPA. All schools as well as locals were notified of the awards. There may be additional monies available in future years for awards.

V. Secretary's Report — Sharon Rectanus (Sharon in Egypt)

– Approval of meeting minutes: January BOD Tom moved approval of minutes with the correction to the spelling of Tom Freshour's name under Community Service. Motion passed., March Luncheon minutes, Tom moved approval of and motion passed.

VI. Treasurer's Report — Shirley McDonald

– The checking account currently has \$7,185.57 and the money market has \$15,138.98.

– 2024 Budget proposal was passed out for all to see with comparison of the last 2 years. Removed line items for bank charges, COIP silent auction, and Zoom.

Changed the name of Bridges to properly show the Blankets project for COIP and added a line item for advertising (posters and new sign). New budget is for \$18,600 same as it was in 2022. After some discussion to be sure all amounts were agreeable to those present, Tom moved approval and motion passed. Shirley will send Jenny a clean copy of the proposal for the newsletter for the larger group to approve at the May meeting.

– Foundation funding change - Nancy and Shirley attended the presentation on March 7 and the new funding source is a Sustainable Growth Fund which was described as being environmentally, climate and earth friendly. Kathy questioned if this was a PC correct fund and our answer was yes and no. It is to be more friendly

to the children of the world and less invested in fossil fuel markets. After discussion it was decided to stay where we are with one abstention.

## VII. Standing Committee Reports

1. AARP — Shirley Stroup (temporary rep.) - Shirley is continuing to try to find out why new members to AARP are not being invited to the luncheons. She is attending when she can. This month's speaker at the March 21 luncheon is Jessica Fitzwater.
  2. Legislation — Tom Slater, newsletter had a complete summary. A legislative day was discussed but did not happen. Blueprint was only partially funded although we supported full funding, we opposed any legislative mandates for education.
  3. Archives — Cindy Stull - absent
  4. Auditing — Shirley Stroup - August
  5. Community Service — Irene Bailey, Claudia Harrington, Charlene Perry - nomination made for the Community Service Award at the state level to be awarded May 7. They gathered a lot of toiletries at the March luncheon last week. In May they will be collecting for SHIP. A thank you card was received from Walkersville Elementary for the backpacks and supplies we donated to them.
  6. EMail — Sandy Zimmerman - absent
  7. FCPS Liaison/Health Advocacy — Colette Baker - insurance council is not addressing dental this year although there are many questions and concerns about dental insurance and dentists leaving our insurance. Health insurance council meets next week, medical and prescription costs continue to be high. A question came up about Montgomery County retirees paying more for their insurance than other teachers and was that a consideration – a two tier system? So far that has not been a solution to the problem.
  8. Membership — Marsha Wise, Debbie Thackston
    - Membership status, we have 778 unified members, 28 local members for a total of 806 with 4 new members signing up at Happy Hour in February.
    - 6 Emeritus being invited to the May luncheon, we now have 28 Emeritus, 14 male, 14 female
    - Change in FCPS HR support - will continue to give out folders and the contact card but we can no longer attend Open Enrollment Benefits in the Fall with a table or the Spring Retirement Seminar. There will no longer be any names on Board Docs simply the number of teachers retiring.
    - Plan going forward - These are items we currently do for FCPS with nothing in return:
      - Maintain the ESSL Garden - Annually \$500
      - Provide Scholarships Annually
      - Assist with book repair (put on hold due to Covid)
      - School supplies
      - Stuff the Bus
      - Support Community Outreach projects
      - Toys for Tots
      - SHIP
      - No sew Blankets for COIP
      - Travel toiletries to the needy and homeless children
      - Great Frederick Fair Guides for student visits
- Provided assistance for non-English speaking parents to complete forms at beginning of School year
- Focused/dedicated advocacy to ensure that all staff will enjoy future retirement benefits
- Assisted United Way handing out chrome books at elementary schools
- Volunteer in school classrooms/libraries

Substitute in schools

– Retirees from '23/'24 who have NOT joined? Can you help?

Eric Bokinsky, Suzanne Buxbaum, Victoria Clark

Rhonda Dayhoff, Candace Desonier, Damon Dye

Debra Foreman, Catharine Garrett, Dawn Getzandanner

Pamela Glatfelter, Cindy Holley, Leslie Pellegrino

Terri Ridenour, Stephen Sigler

– Fliers and Posters in the schools - Poster 11 x 17 in every school office in the county, 8.5 x 11 will have an application to FCRSPA on the back. Poster approved by Debbie, seconded by Nancy. Motion passed. We will need help delivering all posters to every school in the county. We want them hand delivered along with a letter from the county giving permission for them to be displayed. That letter is in the works.

9. Events/Happy Hours — Sally Smith

– Leap Day HH at La Paz

– Next HH at “The Garage” on May 21 out by the airport

10. Nominating — vacant position

– Still looking for member(s) to serve in a few positions

– Open: President-elect, Nominating Chair, AARP

11. Remembrance and Sunshine — Faye Buckingham, Brenda Martz

8 sympathy cards sent and 4 thinking of you

We lost the following members since last meeting:

Gloria Holland Thompson Jan 19, 2024

Dorothy Fogle Jan 8, 1922 Feb 9, 2024

Larry Wayne Cassell Aug 31 1947 Feb 15, 2024

Kathleen Koons April 11, 1932 Feb 26, 2024

Ramona Hoth July 4, 1936 July 26, 2023

12. Social Committee — Ann Keyfauver, Mary Straits

– Feedback on March Luncheon, great speakers and food

– May Luncheon; May 8 - Schroyers

– July luncheon planning

13. Newsletter — Jenny Powell

– May Newsletter; Articles/Info to Jenny by Apr 5

– E-mailed/snail mailed 3 rd week of April

– Jenny wishes to express thanks to everyone for getting articles/info in on time; with special thanks to those who get things in early

14. Scholarship — Nancy Gordon

Scholarships are now open

FAFSA, the financial aid is causing some problems as it is undergoing changes.

Michael Brown is the winner of a scholarship from MRSPA.

Anyone who has not donated to Community Foundation, please send their donation to Shirley McDonald, payable to Community Foundation.

15. Website — Lee Jeffrey

– consistency of menus across all pages

– updated logo/vision statement to all pages

– “Join Here” and “Renew Now” links still in the works, they will hopefully be added to website.

Lee is working on taking over the website from MRSPA and making it our own using WIX.

VIII. Old Business

– Advertising efforts

Plague for the garden at ESSL

IX. New Business

- Approval of posters and fliers was done under membership

Upcoming FCRSPA Board of Director Meetings- Career Tech Center, 2 pm.

Wed., May 15, 2024

Wed., Aug 21, 2024

Wed., Oct 16, 2024

2023-2024 MRSPA Meetings Calendar:

Annual Business Meeting May 7, 2024

August 6, 2024 MRSPA BOD

December 10, 2024 MRSPA BOD