Executive Board Meeting

Wednesday, August 21, 2024 Career & Tech Center, 2PM

Attendance: Ann Keyfauver, Mary Straits, Shirley Stroup, Shirley McDonald, Kenny



FREDERICK COUNTY RETIRED SCHOOL PERSONNEL ASSOCIATION

Garvey, Sharon Marconi, Debbie Thackston, Claudia Harrington, Irene Bailey, Charlie Perry, Nancy Gordon, Brenda Martz, Colette Baker, Deb Buckman, Cindy Stull

- I. Call to Order—Kenny Garvey, President
- II. **President's Report** Kenny Garvey
 - Shared the plague for the garden at Earth Space and Science Center.
 - Shared the FCRSPA Welcome vertical banner
 - Introduction of quests (Deb Buckman and Sharon Marconi) who will help Ann and Mary with social events for now . Eventually they will take over responsibilities for that committee.

- Kudos:

- Ann and Mary for July's luncheon!! Will attended.
 - Guests from MRSPA (Wanda Twigg, Betty Weller).
- Sally for a Happy Hour at Avery's. Attendees Loved the vertical banner!!!
 - Next happy Nov. 14 At Capital Crave
- Jenny, and everyone who submitted articles, for another fine newsletter which will be out in the next couple of weeks.
- Scholarship Endowment Fund
 - Donation by Ms. Marilyn Bell, Point of Rocks
 - FAFSA issued derailed this year's scholarship Banquet
 - one awardee attended FCRSPA July luncheon
- MRSPA Local Presidents Meeting (7/23)
 - New president: Betty Weller (calls grouo "MaRSPA")
 - MRSPA focus is on increasing membership across all locals. Across the state for 24 stayed the same or lost members. FCRSPA was one of the counties that increased members.
 - Discussions to Broaden membership anyone who retires frona state education facility community colleges, state college/univ., librariess, etc.
 - New advertising initiatives "media blitz". Unsure if this will be expanded. This is a option.
 - Possible if other county retirees want to be in local chapter they could be as "transplants".
 - State bylaw allows types of members: active, emeritus, honorary. Refer to bylaws for more details. This could be an option to increase membership.
- III. **President-elect's Report** vacant position please please ask!
- IV. **Past President's Report** *vacant position please please ask!*

V. Secretary's Report — Sharon Rectanus

- Approval of May BOD meeting minutes: Nancy moves, Sally seconds, Motion approved
- Approval of July Luncheon notes: Sally moves, Claudia seconds, Motion approved
- Sharon thanked those who write notes when she is absent.

VI. Treasurer's Report — Shirley McDonald

- CD- currently 019.75
 - When CD matures earned interest will go to scholarship fund (local).
- Money Market 10,139.56

- BOD to consider taking out from money market for special event. Need to discuss what we want to do with \$.

-Checking 5520.56

- 1215.62 profit

-Minor name change on accounts to remove abbreviations (ASS.)

VII. Standing Committee Reports

- 1. **AARP** Shirley Stroup (*temporary rep.*)
 - Local AARP hurting for members since COVID, age, and various factors.
- 2. **Legislation** Tom Slater (absent) Possible new person to join who wants to be on legislation committee.
- 3. Archives Cindy Stull nothing at this point, needs a copy of plaque for archives.
- 4. Auditing Shirley Stroup .

- A report from July review: On August 24, 2023, our auditor Shirley Stroup met with our treasurer Shirley McDonald to review the books for the fiscal year ending June 30, 2023. The auditor found the records and documentation to be in order. In addition, the compiled profit and loss statement showed a profit for the year of \$896.73. This information will be included in the next newsletter.

- 5. Community Service Irene Bailey, Claudia Harrington, Charlene Perry. - At the Lewistown luncheon a huge amount of school supplies went to stuff the bus at common market. Also \$204 in cash provided another cart full of supplies. Fewer toiletries donated and taken to SHIP. It is suggested that FCRSPA needs to publicize these kinds of activities. Jenny will try to get it in the paper if info is sent to her. When we have our luncheons, there is lots of food left over to possibly donate. It would have to be by the catered food and we would need to arrange for delivery.
- 6. **E-Mail** Marsha Wise *(temp)* Back on email.

7. FCPS Liaison/Health Advocacy — Colette Baker

- Insurance council doesn't meet in summer and will have a review in the fall. CareFirst previous new id cards were in error to many Medicare eligible retirees including co-pay costs. Corrected (without co-pays) cards should be used and usually the correct shows up when at a doctor's office. See the next newsletter for details.

- 8. Membership Marsha Wise, Debbie Thackston
 - Open enrollment event on October 18,2024.

- Membership committee really struggling to recruit members. Our last new members were on the MRSPA June 1 report. We haven't had any new members in two months, even though we have really tried to recruit. Any help members can provide will be wonderful.

- Several board members worked on a committee to reach out to new retirees in July 2024: Lee Jeffrey, Kathy Campagnoli, Jenny Powell, Claudia Harrington and Debbie Thackston.

- Many thanks to the Switch and Save Calling Team of 2024: Lee Jeffrey, Sally Smith, Kenny Garvey, Nancy Gordon and Debbie Thackston - it appears that 13 members switched from Cash Paying to Dues Deduction.

- 814 total members ~ as of August 18

- o 788 Unified
- Included 1 LO conversion to Unified
- 26 Local Only
- 3 deaths since last newsletter
- No new members since last newsletter 1
- FCRSPA master file
- New Membership Committee member ~ MaryJo Richmond
- Emeritus ~ 5 new
- Poster distribution complete ~ Thanks to all.
- Resource Stewardship
- Switch & Save
 - 12 members switched since this year's calling.
- Newsletters converted to email delivery
 - 26 members converted from USPS to email

FCPS Retiree/New Member comparison

	Retirees		New Members
August 9, 2023	55	July 1, 2022 ~ June 30, 2023	59
August 7, 2024	67	July 1, 2023 ~ June 30, 2024	44

- Sally suggested note pads for emeritus and others.

9. **Events/Happy Hours** — Sally Smith

- HH at Capital Crave on Nov. 14

Next Jan/Feb? Any suggestions let Sally know. LaPaz always works for space.
 Possible not in downtown because of darkness when walking back to deck. Dungeon?
 South Market-Black Hog?

10. Nominating — vacant position

- Still looking for member(s) to serve in a few positions
- Open: President-elect, Nominating Chair, AARP, Email

11. **Remembrance and Sunshine** — Faye Buckingham, Brenda Martz

- 9 Sympathy Cards
- 6 Thinking of you cards
- Members who have passed away:
 - George DeVincent Kendrick 11/26/1926-4/4/2024

- Helen Blanche Tognetti 1/9/1933-5/25/2024
- Catherine Stauffer Feaga 1/17/1926-6/11/2024
- Susan Roetzel Wirths 9/2/1934-6/6/2024
- Josephine Lucille "Josie" Swope 11/9/1938- 8/1/2024

12. Social Committee — Ann Keyfauver, Mary Straits

- Feedback on July Luncheon
- Oct. picnic planning Oct. 1 We are in pavillon #1 area at noon. Tuesday
 supplement funds to keep cost to members low 20 dollars, make up difference in money market, same menu as last two picnics
- December Breakfast Dec. 2,3,5?? Will be on the ? to decide
 - Richland again on March 3 if available and if not, March 5.
- Potential new committee chairs Deb Buckman, Sharon MArconi

13. Newsletter — Jenny Powell Send By Friday

- Fall Newsletter; Articles/Info deadline was Monday. Any critical info to add?
- E-mailed/snail mailed last week of Aug

14. Scholarship — Nancy Gordon

- This year we had four scholarship recipients. One attended the July luncheon, along with her parents. There will be an article with bios from three of them in the next newsletter; one did not send a bio to me.

- In 2025 we will celebrate 25 years of awarding scholarships. so a celebration of some kind is in order.

- Our two reviewers working with three from the Community Foundation have "retired." We thank Shirley Stroup and Bonnie Strine for their commitment for quite a while in reading, reviewing, and assisting in the selection of our "winners." We do have interest from a member to be a reviewer. I will contact her and work to find second person so that they can "get up to speed" with the process. The Community Foundation will "train" them.

- How to get new reviewers. Nancy will call some to check. Then Nancy will let commission for training etc.

- Next year funding will include info in September newsletter when it comes.

15. Website — Lee Jeffrey Absent

- WIX training delayed so now Lee not available, put on back burner till spring.

VIII. Old Business

New vertical banner and speaker system being put to good use at last Happy Hour?
 ESSL sign – \$500 a year donation to ESSL to plant things in garden to be denoted by sing in garden,

- Small ceremony in fall? should include a pic in paper. Shirley as contact to get date. ---

Suggestion made to invite dignitaries (past ESSL teachers, science supervisors...) should add some mums if needed fro photo op

IX. New Business

- Ideas for speaker or entertainment for December breakfast. Just music.
- Delivery of garden sign to ESSL photos, FNP?
- Dates for 2025 BOD Meetings
 - decided on 2nd Tuesday of the months we meet (Jan, March, May, Aug, Oct)

- Some member complaints over prayer at luncheons and of speakers being political, not purpose of our organization.

Upcoming FCRSPA Board of Director Meetings- Career Tech Center, 2 pm.

- Wed., Oct 16, 2024
- 2025 Thinking about 2026 as anniversary of FCRSPA
- 2025 BOD meetings to be second Tues of month.
 - Months: Jan, March, May, August, October
 - Need to figure out how to coordinate luncheon with with Board meetings.
- Speakers/ music for Dec. breakfast suggestions discussed.

2023-2024 MRSPA Meetings Calendar:

- Sept. 24 2024 MRSPA Leadership Workshop
 - local president, president-elect, public relations/publicity chairs, website admins, and Facebook admin, and one other local leader are asked to attend
- December 10, 2024 MRSPA BOD

Meeting Completed: 4PM

Sharon Rectanus Acting Secretary

Addendum:

At the conclusion of today's meeting, Cindy Stull offered her resignation from the FCRSPA Archivist position, citing "multiple home commitments." Kenny sadly accepted. Also, as discussed at the meeting, Sandy Zimmerman has resigned from the E-mail position for similar reasons. While we certainly understand their decisions, we am sad to see them go.

Cindy agreed to take on the Archivist responsibility <u>for one year</u> in order to help the association prepare for its 50th anniversary celebration. We are now discussing our upcoming 60th. That's one, very long year! For nearly nine years now, Cindy has been preserving the history and ongoing good works of our organization for posterity. The materials she presented to Kenny today comprise an astounding collection of documents, photos and news articles chronicling where FCRSPA has been and indicating where we are headed. These, combined with the efforts of past archivists, (currently stored with the Frederick Historical Society) will help us to document our path.

Sandy took on the mantel of our ever-burgeoning e-mail distribution about two years ago, very soon after joining our association. Her efforts were immediately recognizable. She was quick to respond and always willing to very creatively create something eye-catching and informative to send when we needed to get the word out on some upcoming event. She filled the role admirably.

We would like to extend our thanks, and the thanks of all our membership, to both these ladies and wish them well. I am hopeful that we will continue to see them at many of our future functions.