

**INSIDE THIS ISSUE:**

**President's Message *by Sally Smith***

It was wonderful to see so many of you at our October 13th luncheon. Brad Young shared some very interesting information on the FCPS budget and its implications when it comes to retirees' health insurance. I attended an MRSPA Legislative Workshop in Annapolis and those same concerns about local funding of retiree health insurance were reiterated. The main focus of our organization is to protect your pension and retirement benefits. In the near future we may be asking you for your support of efforts to make our concerns heard by our own Board of Education, as well as our lawmakers at the State level. The more we work together as a strong group the better are our chances of making a positive impact!

Timely communication is critical when it comes to informing you about current issues affecting your retirement. If you have access to the internet and have not yet shared your email address with the Humphrey email tree, please do so as soon as you can. This will make it possible for us to share information on important issues in a productive manner. Also,

if you are experiencing problems with your email, especially regarding your newsletter delivery, please contact Bob and Lois Humphrey directly at: [bobandloishumphrey@verizon.net](mailto:bobandloishumphrey@verizon.net).

Our December meeting is always a wonderful way to kick off the holiday season and renew old friendships. Ms. Jessica Fitzwater and the Oakdale Elementary School Chorus will be providing us with some festive entertainment. The Marines will be attending again this year to collect items for the Toys For Tots program. There were so many toys last year that they were overwhelmed by your generosity. Information about volunteer opportunities with the Literacy Council of Frederick will also be shared. A reservation form for the December 8th Breakfast at Dutch's Daughter is on page 15.

As always, your questions and concerns are welcome. You may email me at [simplysally@comcast.net](mailto:simplysally@comcast.net) or call me at 301-694-7289.

Looking forward to seeing you,  
..... Sally

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**FCRSPA 2014-2016 Handbook**

There are still a few copies of the FCRSPA 2014-2-16 Handbook available. If you would like to have a copy of this informative membership handbook, please contact Sally Smith via email at [simplysally@comcast.net](mailto:simplysally@comcast.net) or by phone at 301-694-7289.



## FCRSPA Holiday Breakfast

Tuesday, December 8, 2015

Reservations MUST be received by Nov. 27, 2015  
(Reservation Form is on page 13 of this newsletter.)

Dutch's Daughter Restaurant  
581 Himes Avenue  
Frederick, MD 21703

**Doors Open at 8:00 a.m.**  
**Buffet Breakfast Begins at 8:30 a.m.**

**COST:** \$16.00 per person (Members and Guests)

### MENU

- Creamed Chipped Beef & Biscuits
- French Toast
- Fried Potatoes
- Fresh Fruit
- Scrambled Eggs
- Bacon
- Assorted Pastries
- Coffee, Tea, Juice

Festive Holiday Entertainment provided by the Oakdale Elementary School Chorus under the direction of Ms. Jessica Fitzwater.

Come join in the fun and fellowship!

## Community Services by Irene Bailey

### **Toys for Tots**

For the Holiday Breakfast at Dutch's Daughter on Tuesday, December 8 we are inviting attendees to bring an UNWRAPPED toy (or toys) for any age child up to 12 years old. School supplies and cash will still be accepted, but the emphasis will be on toys. We will donate them to Toys for Tots. The U.S. Marine Corps Reserve will distribute them to needy children throughout the community. For more information please go to:

<http://frederick-md.toysfortots.org/local-coordinator-sites/lco-sites/Default.aspx>



Many bags of school supplies and \$25 in cash were collected at the October luncheon in Lewistown. All of the materials, plus those collected at the July picnic, have been donated to New Market Elementary, New Market Middle, and Linganore High schools.

### **Travel size soaps, shampoos, lotions, etc.**

Have you brought small soaps, shampoos, lotions, etc., home from your travels and are now wondering who could use them? Bring them to the December 8 Holiday Breakfast at Dutch's Daughter Restaurant and the Bridges to Success program will get them to homeless Frederick County students.

... Irene Bailey and Beryl Long  
Co-chairs, Community Services

## Membership Musings by Judy I. Thompson

### Welcome to Our 17 New Members!

Welcome to Ann C. Andrex, Virginia Kaye Belson, Margaret M. Benson, Catherine Ciesinski, Joan B. Cooley, Julie Blayne Darr, Marta A. Droddy, Cynthia Fulk, Jeri J. Holmes, Deborah C. Kendall, Judith Kendro, Jacalyn A. McMahon, Rebecca Marshall, Stephanie Y. Mills, Carrie Ann Pierson, Anne G. Rhodes and Mary D. Rogers!



**Your contact makes all the difference! Thanks again & please keep it up!**

### Membership Report: Total Membership = 727!

We're now at 727 members, 665 state and local members and 62 local-only members. Since the membership year began anew March 1, 2015, we have gained 71 new members. However, we had 20 members who did not renew their membership for 2015-2016. They will be reinstated upon receipt of dues payment. If you know someone who used to be a member, please encourage them to join us once again. You know best what the benefits of membership are!

***Emeritus*** members from state memberships total 10. We have 1 local-only *Emeritus* and 1 ***Honorary*** local-only member.

**January Dues Deduction:** If you want to make the switch to automatic dues deduction in January, the deadline for submission of your information is December 11, 2015. Contact the MRSPA Office at 410-551-1517, toll free at 877-625-6782, or email at [mrspa@mrspa.org](mailto:mrspa@mrspa.org).

### CALL TO ACTION!

"EACH ONE REACH ONE"



You know why you belong to MRSPA and FCRSPA. Talk to a retired friend and invite him or her to join us. You know why you are a member. Let your friends know, too! A membership application is on page 15-16 of this newsletter for you to share with your friend, or let me know, and I will be happy to contact the person you recommend. You can reach me by calling 301-371-5729 or via email at [middletownlady@gmail.com](mailto:middletownlady@gmail.com).

### Membership Committee Opportunities

We are expanding. If you would like to help with photography or welcoming new members, please let me know at 301-371-5729 or via email at [middletownlady@gmail.com](mailto:middletownlady@gmail.com). We have other opportunities as well, so call or email to discuss your interests. Thanks!

(continued on next page —>)

## Membership Musings *(continued)*

### Do You Have A Good Eye and A Good Camera?

Thanks to **Jim Schafer** for taking the great photographs of our October 13th luncheon. Jim said he would do it again ... but not every time. Can you help us out for the holiday breakfast on December 8th at 8:30 AM at Dutch's Daughter Restaurant?

If you are interested, please let me know: [middletownlady@gmail.com](mailto:middletownlady@gmail.com) or 301-371-5729.



### Welcome Table

The Membership Committee is adding a Welcome Table to our get-togethers. New Members, those who have been with FCRSPA for 12 months or less, are invited to join us at a specially designated table to sit together and meet other new members as well as several longer term members. If you would like to help welcome new members at the Welcome Table, please let me know.

### Welcome To Membership Committee

**Marsha Wise** will be doing our press releases. When you see us in the media — Frederick News Post, Hagerstown Herald Mail, the Citizen newspapers, Marsha is the one to thank!

### Volunteer Corner

In this newsletter, opportunities for contributing include:

Toys for Tots & Travel Items: Page 2  
 Membership Committee: Page 4  
 President-Elect: Page 7  
 Scholarship Committee: Page 10  
 Literacy Council: Page 11  
 Great Frederick Fair 2016: Page 12



**There is so much news and information in this edition** of our FCRSPA Newsletter! Please send me an email or call me if you have any questions or need more information.

..... Judy

[middletownlady@gmail.com](mailto:middletownlady@gmail.com)

(301) 371-5729

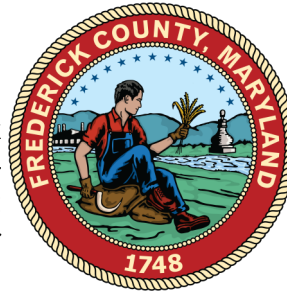


**Last Newsletter for Those  
Whose Dues Remain Unpaid**

## Senior Tax Credit Seminar

### **Want to Save \$\$\$ on Property Taxes?**

Join Diane Fox, CPA and Director of Treasury for Frederick County, on Thursday, March 10, 2016, from 1-2 PM at the Frederick Senior Center at 1440 Taney Avenue, Frederick, MD 21702 to find out if you can keep a little more of the money you pay for property taxes each year!



FREDERICK COUNTY  
Department  
of Aging

Check the YouTube video at the following link to see three examples in which participants saved on property taxes:  
[www.youtube.com/watch?v=Kh71nmlB374](http://www.youtube.com/watch?v=Kh71nmlB374) .

The program is “means tested”, so assets will figure into your outcome as well as whether you qualify for the program or not. Examples used annual incomes of:

- \$44,510: reduction of \$886.49
- \$50,965: reduction of \$638.00
- \$22,944: reduction of \$1,113.62.

#### Requirements for Senior Tax Credit are:

- Homeowner must be at least 65 years of age (if multiple homeowners, then one of the homeowners applying must be 65 years of age).
- Gross income of household must be \$70,000 or less.
- All other limitations and requirements of the State Homeowner Tax Credit and County supplement apply.

#### Some of the limitations and requirements are:

- Applicant must own or have a legal interest in the property.
- Dwelling must be the principal residence of the applicant and applicant must live there at least six months of the year, including July 1, unless they are a recent home purchaser or the applicant is unable to do so because of health or need for special care.
- Applicant's net worth, not including the value of the property on which the credit is being sought or any qualified retirement savings or individual retirement accounts, must be less than \$200,000.
- Credit is only granted on the taxes resulting from the first \$300,000 of assessed value of the residence.

Come see if this tax credit program works for you!

Limited to 35 participants. First-come, first-served. Call or email Judy Thompson, [middletownlady@gmail.com](mailto:middletownlady@gmail.com) or 301-371-5729. Snow date, Thursday, March 17th, same time and location.



## Membership Roster Additions/Changes

### ADDRESS CHANGES/UPDATES

**Paula Blundell**  
6877 Snowberry Court  
Frederick, MD 21703

**Maria Martin**  
131 Stoners Circle  
Littlestown, PA 17340

**Christine Pecor**  
2022 Chamberlain Drive  
Frederick, MD 21702

**Phyllis Rosen**  
6125 Springwater Place  
Waynesboro, PA 17268

**Barbara Summers**  
117 East Street, Unit 12  
Thurmont, MD 21788

**Carol Welty**  
409 Megan Court  
Frederick, MD 21701

### NEW MEMBERS

**Ann C. Andrex**  
9131 Liberty Village Way  
Union Bridge, MD 21791

**Virginia Kaye Belson**  
126 Herja Acre Lane  
Palatka, FL 32177

**Margaret M. Benson**  
3979 Farm Lane  
Monrovia, MD 21770

### NEW MEMBERS (continued)

**Catherine Ciesinski**  
6105 Cool Spring Terrace, South  
Frederick, MD 21701

**Joan B. Cooley**  
6810 Sunnybrook Drive  
Frederick, MD 21702

**Julie Blayne Darr**  
4237 Urbana Pike  
Frederick, MD 21701

**Marta A. Droddy**  
3131 Seattle Slew Way  
Manchester, MD 21102

**Cynthia Fulk**  
3614 Baker Valley Road  
Frederick, MD 21704

**Jeri J. Holmes**  
511 East Main Street  
Middletown, MD 21769

**Deborah C. Kendall**  
11124 Innsbrook Way  
Ijamsville, MD 21754

**Judy Kendro**  
8108 Frosty Field Court  
Frederick, MD 21702

**Jacalyn A. McMahon**  
6794 Ruhland Drive  
Frederick, MD 21702

### NEW MEMBERS (continued)

**Rebecca Marshall**  
7536 Dance Hall Road  
Frederick, MD 21701

**Stephanie Y. Mills**  
6 Bloom Court  
Damascus, MD 20872

**Carrie Ann Pierson**  
6600 Hunter Trail Way  
Frederick, MD 21702

**Ann G. Rhodes**  
316 Fallsworth Court  
Walkersville, MD 21793

**Mary D. Rogers**  
101 W. King Street  
Waynesboro, PA 17268



### IN MEMORIAM

**Roy L. Comer**  
24 Aug. 1930—4 Nov. 2015

**Richard E. Miller**  
19 Nov. 1933—11 Nov. 2015

## Necrology/Sunshine Committee

Please notify Faye Buckingham or Brenda Martz if you know of illnesses, hospitalizations, deaths, etc. that affect our members and/or their families. Thank you.

..... Brenda Martz

### **Contact Information for Faye Buckingham:**

Phone: 301-473-5563

Email: [buck0107@comcast.net](mailto:buck0107@comcast.net)

### **Contact Information for Brenda Martz:**

Phone: 301-662-9519

Email: [bmartz@comcast.net](mailto:bmartz@comcast.net)

## Insurance / Health Report *by Joe Polce*

### SilverScript 2016

The new version of the SilverScript prescription plan has been mailed. I am happy to report that there are no changes the retirees have to worry about. Retirees do not have to do anything to remain registered in the plan. **Please do not opt out as this will not only cancel your prescription plan, but will also cancel your medical plan. There is no return to either plans once they are cancelled.** The copays are the same as in 2015. There have been changes to the formulary drug list that may cause a change from a generic copay to a preferred brand or non-preferred brand copy. There is a list of some of the changes in the 2016 Abridged Formulary Booklet that was mailed. If your specific drug is not listed, you can either call SilverScript or go online to check. The formulary list changes often which makes it difficult to follow.

### Preferred Pharmacies

CVS remains as the only preferred pharmacy that will provide the best prices for 90 day prescriptions. Page 56 of the manual provides a summary of the copays for a preferred pharmacy (CVS) and all other pharmacies.

### Coverage Gap

Page 51 of the new manual outlines the coverage gap scenario which is the same as the 2015 version. The bottom line is that FCPS retirees are exempt from this stage. Some retirees may reach stage two of the gap before December 31, 2015. **Do not allow a SilverScript rep to tell you that you are now in stage two and that is why your drug copay is higher.** This has happened so be aware. I am not asking for an all-out argument, but just a reminder that you know your plan better than they do. After that, just call Colette or Doris.

### Email Tree

If you are not signed up to get emails from the Humphrey email tree, please do so. This is the only way to get immediate communication to retirees. Just email [bobandloishumphrey@verizon.net](mailto:bobandloishumphrey@verizon.net) and ask to be included.

... Joe

## FCRSPA Needs You!

FCRSPA needs someone to volunteer to fill the vacant position of President-Elect! This position is available immediately and continues through next year. At that time, the President-Elect becomes the President (in 2017) for a two year term. We need YOU!



Please consider serving your organization in this capacity! We'd need you to "come onboard" by May 2016 so you could serve one full year as President-Elect prior to becoming President in May 2017.

You couldn't ask for better teachers and mentors than current President Sally Smith and immediate Past President Ann Miller to help you prepare for 2017. Please call me to let me know that we can count on YOU!

Thank you for your consideration!

... Judy Brandenburg, Nominating Committee Chair

Phone: 301-371-4773

October Luncheon by Jan Cline

Our fall luncheon was held October 13th. **Brad Young** addressed FCRSPA members regarding the FCPS capital and operating budget. There was a very large number in attendance to hear Mr. Young's informative talk that touched on the future direction of retiree health care benefits. **In the photo to the right is (left to right):** Eugene Streagle, MRSPA Area I East Director; Sally Smith, FCRSPA President; and Brad Young, President, FCPS Board of Education.



A great big THANK YOU to **Dottie Lowman** for providing the beautiful pansy-filled pumpkins that were used as the table centerpieces and door prizes at the luncheon. In the photo to the left you can see just how beautiful the centerpieces were!

The Door Prize Winners were: Mildred Nicodemus, Pat Petre, Barbara Brakebill, Diana Struntz, Marty Fisher, Faye Buckingham, Mary Elkins, Claudia Harrington, Rachael Mellow, Forest Hough, Evelyn Zimmerman, Ted Hallock, Frank Fisher, Becky Marshall, Doris Ifert, June Glisan, Geni Rhoten, Ginny Mohler, Judy Thompson, Wilma Polce, Peggy Dwyer, and Ann Miller.

A big THANK YOU to **Jim Schafer** for serving as the photographer for the October luncheon!

Betty Thompson and Dotty Ewing shared some laughs!



Marty Fisher and Barbara Mims were happy to catch up with each other!





## More October Luncheon Photos



PHOTO TO THE LEFT: It's always nice to connect at FCRSPA! At some time during their careers, each of these people passed through the halls of Brunswick Middle School (from Left to Right): Carol Jones, Sylvia Cooper, Jim Wright, Shirley Stroup, Sally Smith, Linda King.

Come to our December breakfast and reconnect with old friends!



PHOTO TO THE LEFT: Frank Fisher and Tom Crone were all smiles at the luncheon!



PHOTO TO THE RIGHT (from left to right): Becky Marshall, Karen Cochran and Sylvia Cooper look so happy!

PHOTO BELOW: Pat and Richard Petre. Pat said it was ok to publish the photo in the FCRSPA newsletter ... but would only smile when asked if she'd give permission to publish it in Playboy!



PHOTO BELOW: Don Cline and Joe Polce. Joe appears to be deep in thought while listening to Don.



## Consumer, Health and Fitness Tips *by Dave Markoe*

### **Childhood Allergies**

Many of you are probably wondering why I am writing about childhood allergies since all of our kids are grown and having families of their own. Well, Linda and I are experiencing life with our first and only grandchild. So, with this in mind, I became interested, once again, in childhood illness, diseases and injuries. In some of my readings, I found several articles on childhood allergies and what we could do to help prevent many of these ailments. Maybe as a grandparent, we can pass some of this information on to our children to help our grandkids.

One big question that is popping up is whether we should expose children to germs early in life. I know when our kids were small, we tried to keep everything germ-free so the kids wouldn't get sick. But, researchers have found that children who live on farms, keep pets at home or spend time in day-care situations seem to have fewer allergies.

The other interesting point involves how we wash our dishes — either by hand or machine. One study, as reported by the [Washington Post](#), involved 1,029 children ages 7 to 8 years old whose care provider washed dishes either by hand or with the machine. Only 12% of the families washed their dishes by hand; the others used dishwashers. The children who ate off dishes that were washed by hand were nearly half as likely to have allergies as were the children who used dishes washed in a dishwasher. The study showed that 2% of those whose dishes were hand-washed

had asthma and 23% had eczema, or allergic dermatitis, compared with 7% and 38% , of those whose dishes were machine cleaned.\*

Children may become more susceptible to allergies if they don't have contact with certain allergens, such as pet dander or dust, during the early years of life. The one article pointed out that the "hygiene hypothesis" contends that exposure to bacteria and viruses when a child's immune system is still developing makes the immune system less likely to overreact to substances that generally are not harmful.

Many of the hand-washing products such as soap, all purpose cleaners and detergents tout that they kill 99.9% of bacteria and germs. Maybe some exposure to germs will help develop a stronger immune system for all of us. I can't help but remember my mom saying playing in the dirt or getting your hands dirty once in a while isn't a bad thing. Do an inventory of your house to see how many antibacterial cleaners you are using. Maybe plain soap and water are all we need, for the most part.

For more information regarding allergies, click on [www.mayoclinic.org](http://www.mayoclinic.org). Learn about hygiene hypothesis at [fooddrugallergy.ucla.edu](http://fooddrugallergy.ucla.edu). (Click on "LearnMore" under the hygiene hypothesis graphic.)

. . . . Dave

\*[Washington Post](#), March 3, 2015

## Community Foundation Scholarship Committee

The Community Foundation of Frederick County is in need of additional members for the Scholarship Committee to assist in reviewing applications for the 2016 application period. A training session is conducted by the Community Foundation staff in the early spring. Reviewers are assigned to several committees, review is computer-based, and a committee chair is available to assist in the review. The timeline for completion is May 9—May 20, 2016.

If you are interested in serving as a reviewer or want additional information, please contact Becki DeLauter, 301.695.7660 or e-mail her at [b.delauter@frederickcountygives.org](mailto:b.delauter@frederickcountygives.org).

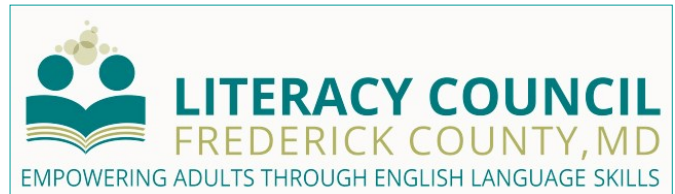
. . . . Nancy Gordon  
FCRSPA Scholarship Chair

## Volunteer with the Literacy Council *by Dave Markoe*

The Literacy Council of Frederick County (LCFC) assists adults with low-level reading skills to improve their reading and also helps recent immigrants to learn English. Tutoring is provided by trained volunteer tutors. No teaching or foreign language experience is required and all FCRSPA members would be a great fit for this volunteer opportunity. If you love to teach, this is a great way to help an individual improve his or her life. Most tutors devote between 2 and 6 hours per week to tutoring and preparation, depending on how often they meet with their student (once or twice a week) and how long each session lasts (1-1.5 hours).

Most of our adult learners refer themselves to LCFC for help, while some are referred by other organizations. Tutors and students are matched according to the times and locations they are available, and tutors can select the type of student they would like to work with (basic reading, English as a Second Language, learning or developmentally disabled, incarcerated, etc.) There are also opportunities to work with small groups such as ESL Conversation Classes and workplace literacy classes.

There are also many other non-tutoring volunteer opportunities for people who would like to help but can't commit to the regular schedule of tutoring. These include volunteering in the office or joining a committee to help with such things as outreach and communications, or fundraising. And LCFC is looking for volunteers to join our tutor training team so we can offer



training for volunteers more frequently to better keep up with the new students as they apply for tutors. Training is usually held on Saturdays several times a year, and not every trainer participates in every workshop — it is flexible. LCFC also has a current need for a volunteer tutor/student coordinator for the Basic Reading program (about 3-4 hours per week and can mostly be done from home). This is an excellent position for an experienced teacher, as the duties include advising and supporting the tutors.

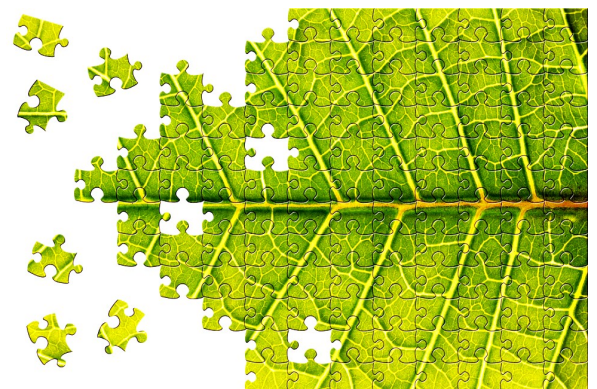
To learn more, or to register for an upcoming short orientation session go to the LCFC website, [www.frederickliteracy.org](http://www.frederickliteracy.org) or call 301-600-2066. LCFC offers abbreviated training opportunities for experienced teachers.

I am interested in recruiting 10 of our members to volunteer! Please let me know if you are interested. You can email me at [terps63@comcast.net](mailto:terps63@comcast.net) or call (301) 514-5250.

Thanks,  
Dave Markoe

## PLEASE CONSIDER GOING GREEN!

Where do you fit into the “Going Green Puzzle”? Have you already signed up to receive your copy of the FCRSPA Newsletter via email? If not, why not pick up your piece of the puzzle and fit it into the big picture of helping us attain the goal of 100% “green delivery” of our organization’s newsletter? It’s a good move for our planet’s resources and a good move for the financial health of our organization! Make a proactive choice to be part of the solution! To sign up for electronic delivery of the newsletter, please contact Bob and Lois Humphrey at: [Bobandloishumphrey@verizon.net](mailto:Bobandloishumphrey@verizon.net) .



## Fair Volunteers *by Dr. John George*

### **The Great Frederick Fair 2015**

Nearly fifty volunteers representing Frederick County Board of Education retired faculty and staff, the Farm Bureau, Rotary of Frederick (noon time club), and North Fork School of Equitation reported to the 153rd Great Frederick Fair over Monday, Tuesday, and Thursday (September 21, 22, and 24) to host eleven learning stations for over 4,500 students on field trips. The weather was blessedly cool and sunny throughout their Fair experience. (These trips were not part of the traditional "Fair Day" hosted this year on Wednesday, September 23, coinciding with Yom Kippur). Fair Agricultural Education committee members Jim Ferrant (chair) and John George led an orientation for volunteers on the Wednesday evening prior to this week-long event. Volunteers received chaperone guides for visiting classrooms, large Fair-themed volunteer badges (boasting wheat cluster designs), information sheets, plus parking passes and admission

tickets. Volunteers also chose their learning station: dairy, sheep/fiber station, swine, birthing center, City Streets/Country Roads, machinery row, beef, equine, Farm and Garden, poultry/rabbits, and 4-H. The "My Plate Garden" area near the popular birthing center has grown considerably since last year and may become a future station.

The Maryland Agricultural mobile unit (portable classroom), although not a station, is of great instructional value to all visitors. Children lunched in school groups after 12 noon in the grandstand. The midway is closed during the morning ... but our fifty Fair volunteers ate everywhere else throughout the busy fairgrounds and colorful midway.

Maybe you would like to volunteer for the 154th Great Frederick Fair (2016)? If yes, please tell John George at [georgej@hood.edu](mailto:georgej@hood.edu) or leave voice mail at 301-698-5586 with your contact information.



*LEFT: Debbie Smith volunteered in the City Streets/Country Roads area of the Fair.*

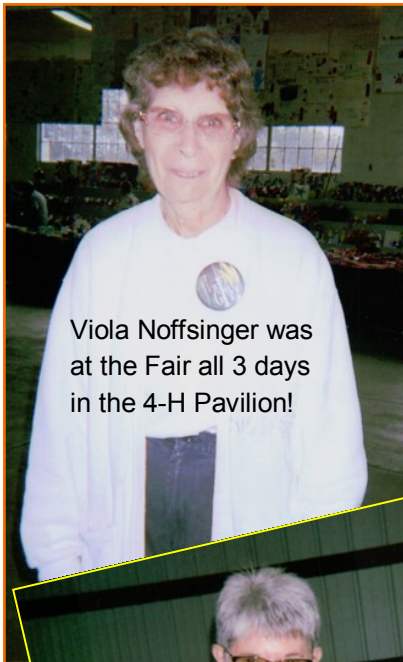


*RIGHT: Kathy Sixx was a Volunteer in the Poultry/Rabbits area of the Fair.*



*RIGHT: Jackie DeWitt and Diana Ogul could be found in the Farm and Garden section of the Fair*

## Additional Photos from the Great Frederick Fair



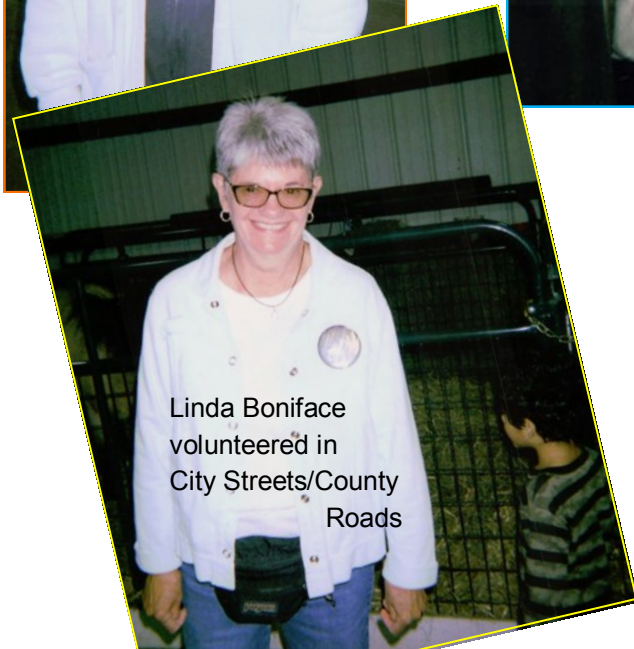
Viola Noffsinger was at the Fair all 3 days in the 4-H Pavilion!



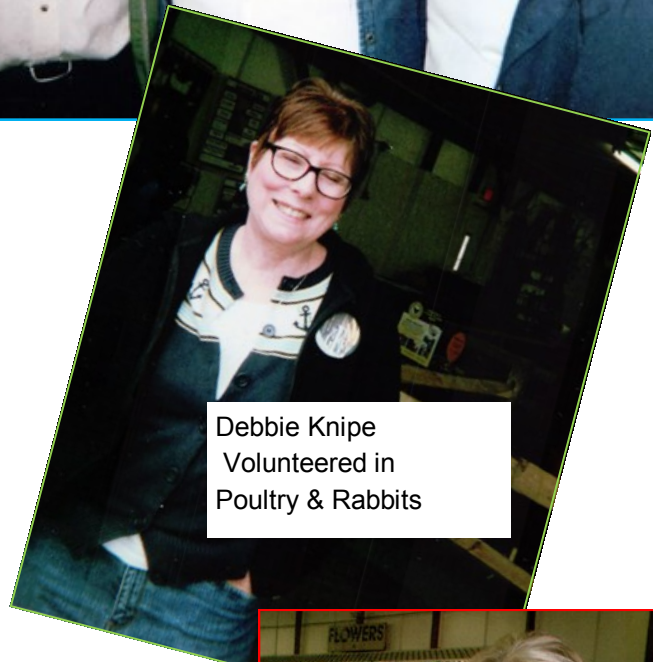
Robert Ramsburg

Josie Remsberg

Kathy Pfeiffer



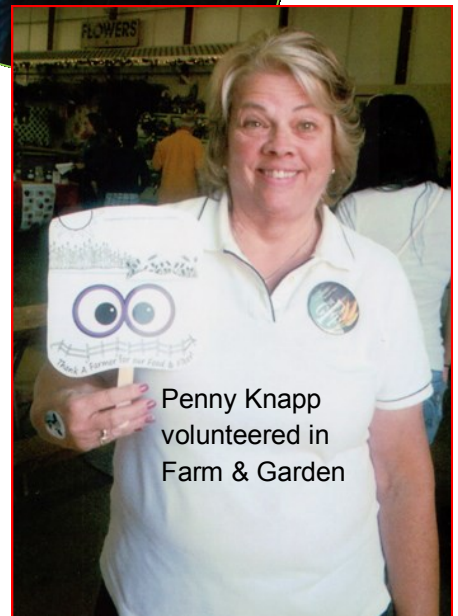
Linda Boniface volunteered in City Streets/County Roads



Debbie Knipe Volunteered in Poultry & Rabbits



Sally Smith volunteered in the Equine Center



Penny Knapp volunteered in Farm & Garden

## Transition Skills Students at the Career & Technology Center

The Frederick County Retired School Personnel Association has entered into a partnership with the Transition Skills Class at the CTC, a marvelous way to acknowledge the excellent work of these teachers and students. The class will be doing our mail-outs to prospective members five times per year. Each mailing will include photocopying, assembly, addressing, and other finishing services provided by the CTC Transition Skills Program students.

Thanks to **Karla Eshelman**, CTC Administrative Secretary, and **Linda Brown**, FCRSPA newsletter editor, for helping to make this connection happen!

The class provides students with real-world work experiences that they may see in post-secondary jobs and benefits our organization by lowering our expenses for the mailings. It's a great partnership!

**Michael Hellenenthal** is the Instructional Assistant who runs the Transition Skills Copy Center. **Rodney Foland** is the Transition Skills Instructor and **Lee Banks** is the classroom Instructional Assistant. We appreciate the CTC faculty/staff accepting our mailings as a project for the students! Thank you! Thank you, also, to the dedicated students in the Transition Skills Class at CTC! We appreciate your help, hard work, and dedication!



The A.M. Transition Skills Class has worked on our most recent mailing to prospective members.

From left to right: Connor McNeil, Eric Evans, Michelle Johnston, Franklin Jean, Joshua Shifflett, Lucas Eckenrode, Tanya Ramos, and Instructional Assistant Michael Hellenenthal.

The P.M. Transition Skills Class has worked on our most recent mailing to prospective members.

From left to right: Michael Hellenenthal (Instructional Assistant), Elizabeth Ortner, Jakob Connelly, David Andrew, Shawn Pyles, Dakota Lovejoy, Lukas Willard, Owen Gamba, David Valentine, and Jane Patterson.



FCRSPA Holiday Breakfast Reservation Form — Tuesday, December 8, 2015

Reservations must be received **NO LATER** than November 27, 2015

Location: Dutch's Daughter Restaurant  
581 Himes Avenue  
Frederick, MD 21703

Time: Doors Open at 8:00 a.m.  
Breakfast Begins at 8:30 a.m.

Cost Per Person: \$16.00 (Members & Guests)



Name: \_\_\_\_\_

Name of Guest: \_\_\_\_\_

Street: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ ZIP: \_\_\_\_\_

Phone: \_\_\_\_\_

Email: \_\_\_\_\_

Total Number Attending: \_\_\_\_\_

Are you a \*\*New Member? \_\_\_\_\_ Yes \_\_\_\_\_ No

\$ \_\_\_\_\_ Amount Enclosed (\$16.00 per person — Members & Guests)

**\*\* For New Members Only:** *New Members are those who have belonged 12 months or less. Will you join us at the New Members' Welcome Table or will you be sitting with someone elsewhere?*

\_\_\_\_\_ *Yes, I will sit at the New Members' Welcome Table.*

\_\_\_\_\_ *No, I will be sitting with someone elsewhere.*

Mail reservation form and check (payable to FCRSPA) to:

Margaret Perry  
213 Linden Avenue  
Middletown, MD 21769

*Margaret must have your reservation no later than November 27, 2015.*



**PLEASE COMPLETE:**

MRSPA Dues \$35.00 + Local Dues (reference chart) \$ 10.00 = TOTAL \$ 45.00

Please check appropriate box:



I hereby authorize annual dues deduction from my retirement check. (Social Security Number Required \_\_\_\_\_)

Enclosed is a check payable to MRSPA.

You may also join using a credit card at [www.mrspa.org](http://www.mrspa.org).

Signature \_\_\_\_\_ Date \_\_\_\_\_

Local Association \_\_\_\_\_ FREDERICK COUNTY

**The MRSPA membership year runs from July 1 through June 30. (complete back of form —>)**

FREDERICK COUNTY RETIRED SCHOOL  
PERSONNEL ASSOCIATION

8809 Ridge Road  
Frederick, Maryland 21702-3530

MARK YOUR CALENDAR!

Group Gatherings

Tuesday, December 8, 2015  
Annual Holiday Breakfast  
Dutch's Daughter at 8:30 am

Tuesday, March 8, 2016  
Spring Luncheon  
Dutch's Daughter at Noon

Tuesday, May 3, 2016  
Morningside Inn at Noon

Tuesday, July 12, 2016  
Annual Picnic  
Jefferson Fire Hall at 6:00 pm

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FCRSPA Board of  
Directors Meetings

Meetings are held at CTC on  
Tuesdays at 1:30 pm

January 5, 2016  
March 2016—Date is TBA  
May 24, 2016  
August 2, 2016  
October 18, 2016



Application for Membership in MRSPA  
(Please print)

Your personal information will not be shared.

Name \_\_\_\_\_ Date of Birth \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Telephone \_\_\_\_\_ Email \_\_\_\_\_

Detach from newsletter and return to:  
MRSPA  
8379 Piney Orchard Parkway, Suite A  
Odenton, MD 21113



(complete reverse side of form)